



It is the primary and continuing policy of CP Masonry that, in the conduct of its activities it will endeavor to minimize, and where practical, eliminate adverse effects on the physical environment in which its activities are carried out, and endeavor to protect the health and safety of its employees, and others who may be affected by these activities.

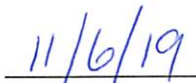
To minimize environmental impacts concerning our activities, products and services, CP Masonry shall:

- Commit to a strong environmental management system that protects and preserves the physical environment in which its activities are carried out.
- Minimize the consumption of resources, prevent pollution, and reduce waste, wherever practicable.
- Comply with applicable legal and other requirements to which CP Masonry subscribes which relate to its environmental aspects.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage and help steward a proactive environmental culture for all CP Masonry personnel including suppliers and subcontractors.
- Commit to continual improvement of its environmental management system to enhance environmental performance, and
- Communicate this Policy to all CP Masonry's employees, suppliers and subcontractors.

Employees at every level, including management, are responsible and accountable for the company's overall environmental management system. Complete and active participation by everyone, every day, in every job is necessary for the environmental excellence of the company expectations. Management supports coordination of environmental initiatives and addresses environmental issues among all workers on the jobsite.

I trust that you will join me in a personal commitment to make environmental awareness and preservation an important part of our daily operations.


Approval


Date

Joe Blundon, General Manager